

Environmental & Sustainability Policy

Name:	Environmental & Sustainability Policy
Number: A7000	Version: V01
Effective Date: 16/12/2015	Review Date: 16/12/2018

Purpose and Scope:

Australian Home Care Services (AHCS) is aware that its activities have an impact on the global environment and that we can modify our operations to reduce our negative environmental impacts and increase our positive environmental impacts. We are committed to improving our environmental performance and reducing our organisational contribution to climate change.

This policy applies to the Board members and all employees of AHCS.

Policy:

AHCS is committed to minimising the environmental impacts of our operations and we will strive for continual improvement by:

- Reducing the energy, water and paper consumption associated with our operations;
- Minimising the production of greenhouse gases associated with our travel fleet and practices;
- Reducing the amount of waste we produce, and maximising the amount reused and recycled;
- Considering environmental aspects in the purchase of products and services;
- Committing to principles of pollution prevention and continual improvement;
- Adoption of work systems and procedures that reduce water, paper and other consumables;
- Recognising that all staff have a responsibility to assist AHCS to meet the commitments in this policy;
- Raising staff awareness and encouraging participation in environmental management;
- Working closely with our employees, contractors, suppliers, clients, and the community to develop and implement environmental initiatives;
- Complying with relevant Commonwealth and State Government environmental policy, practices, regulations and legislation;
- Communicating this policy to all employees, contractors and other stakeholders as well as making this policy available to the general public; and
- Communicating our environmental performance through internal and external reports.

A handwritten signature in black ink, appearing to read "Julie Andrews".

Julie Andrews
Chief Executive Officer

Applicable Standards:

ISO 14001:2015

Relevant Legislation:

Not Applicable

Related Documents:

Not Applicable

Revision History:

03/12/2015 - Revised to note sustainability.	
16/12/2015 – Revised to include water & paper reduction	